

## Children's Charities

David Aplin Recruiting prefers to stream dollars and volunteer time toward children's health issues. Our United Way donations, galas, golf tournaments and walks/runs are focused on organizations that support children's health issues.

To mark our 25th anniversary in 2000, \$1000 for each year of business, or \$25,000, was donated to the United Way to buy computers for inner-city schools.

David Aplin Recruiting is a bronze-level sponsor of Cornerstone 52 Foundation, an organization that raises funds for children's health charities through the sale of Christmas cards. David Aplin Recruiting earmarks its donations to Ronald McDonald House through this foundation.

In 2008, digital Christmas cards were also used, along with donations to various children's charities across the country.

The Charitable Donation Committee in each branch purchases tables at galas as a means to raise funds for that charity. Branches generating greater than \$4 Million in gross margin each year support two galas.

David Aplin Recruiting supports an annual Matching Gift Program which equals individual employee contributions of a \$100 maximum to Children's Health Charities up to a total of \$2,500 company-wide.

All employees are encouraged to participate in charity walks/runs, silent auctions, etc. David Aplin Recruiting supports and organizes teams for the JDRF - Juvenile Diabetes Research Foundation Walk every year in each city in which we have an office. Each walker receives a printed T-shirt specific to the local theme.

David Aplin Recruiting associates and managers are welcome to attend fundraising golf tournaments for groups in which they are active members or active board members.